



Sponne School

Behaviour Support Assistant



Behaviour Support Assistant

May/June 2024

29.5 hours per week, 39 weeks per year

(Term Time Plus one week)

Grade D, points 3 to 4 £22,737 - £23,114 FTE

£15,592 - £16,208 pro rata

Sponne is an outstanding community comprehensive school with some 1490 students aged 11-18 on roll with 170 staff. The school is part of Tove Learning Trust, comprising of fourteen schools and also has a training school and the Grand Union Training Partnership on site.

We are seeking to appoint an enthusiastic and committed Behaviour Support Assistant for 29.5 hours per week to support students with their social, emotional behaviour and their learning in both the inclusion department and the classroom. The focus of the role is to carry out a range of duties which support and assist with the education, supervision and welfare of students and to limit barriers to learning. The post holder will have excellent communication skills and work well within a team.

The successful candidate will:

- Be educated to at least GCSE standard
- Demonstrate a good standard of IT skills
- Have to meet the person specification and will be required to apply for a DBS disclosure.
- Have a genuine desire to help others.
- Have previous experience in a school or similar setting.
- Candidates must be eligible to live and work in the UK

Tove Learning Trust is a fast moving and exciting place to work. The trust schools have a shared vision and purpose: to deliver outstanding educational experiences that lead to inspiring outcomes. Each academy has a strong individual identity and tailors their educational provision to serve their local community. Academies within the trust collaborate to share expertise and maximise opportunities and experiences for our students.

The Trustees of Tove Learning Trust are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We follow safer recruitment procedures for all vacancies and in accordance with Keeping Children Safe in Education.

We reserve the right to close this vacancy early if we receive a high volume of suitable applicants for the role.

Therefore if you are interested, please submit your application as early as possible.

How to apply

All documents including the full job description, person specification and application form are available on our website www.sponne.org.uk. Please ensure your application form and covering letter includes examples of your experience and how you meet the criteria outlined in the job description and person specification. Please do not send CV's without a fully completed application form. Further information requests or completed applications should be sent to Vikki Napier HR Manager & Headteacher's PA on recruitment@sponne.org.uk

Closing date for applications: Midday Monday 13th May 2024



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